Eight years after the Convention on the Rights of Persons with Disabilities (CRPD) was adopted by the United Nations, Inclusion International and its members around the world have contributed to the promotion and ratification of the Convention as a tool for advancing the human rights of people with intellectual disabilities. This report provides an overview of the work of our global network:

- Providing a global voice for people with intellectual disabilities and their families;
- Enabling networks for advocacy and knowledge
- Supporting national member organizations in the implementation of the CRPD and in promoting strategies for inclusion

Our global campaigns and the reports on poverty, inclusive education; the right to live in the community; and the right to decide reflect the voice of people with intellectual disabilities and their families. These campaigns have ensured that the experience of our members are heard where decisions are made about policy and practices globally. We have also learned about good examples of how to promote inclusion.

The challenge for our global network going forward is to find effective ways to make the growing knowledge and expertise of our members about how to implement the CRPD available and accessible to all those who are working towards inclusion. While families and self-advocates face financial and political instability along with growing concerns about security and other threats, they and their organizations continue to contribute to the transformation of their communities. Our role is to provide the opportunities, networks and resources to support those efforts. By linking the work of our members nationally, regionally and internationally to other members and partners, we provide unique opportunities for knowledge exchange and the development of a “shared toolkit” of best practices and innovative solutions for the challenges facing individuals, families, communities and systems.

As world leaders develop strategies to address economic, political and environmental challenges post 2015 (the global agenda for eradicating poverty and inequality), we have important knowledge to contribute. If we fail to include those who have been most marginalized in our communities we can never hope to build inclusive, sustainable and prosperous communities.

Despite the disappointment of having to cancel the World Congress in Nairobi, we have a vibrant work programme of regional events, webinars and opportunities to engage with our membership and partners leading up to the next General Assembly in Orlando, Florida (October 2016).

Help us make our voices heard. Your support and contributions to the global network are the key to our effectiveness in promoting inclusion.

Sincerely,

Klaus Lachwitz
President
Inclusion International
**Officers**

Klaus Lachwitz  
President

Fadia Farah  
Vice President

Ralph Jones  
Secretary General

Tim Gadd  
Treasurer

**Council Members**

Mia Farah, Self-advocate Regional Representative from Middle East North Africa, Lebanon  
Raquel Jelinek, Regional Representative from Inclusion Inter-Americana, Mexico  
Maureen Piggot, Regional Representative from Inclusion Europe, United Kingdom  
Sheikha Jameela Al-Qasimi, Regional Representative from Middle East North Africa, United Arab Emirates  
David Corner, Self-advocate Regional Representative from Asia Pacific, New Zealand  
Quincy Mwiya, Self-advocate Regional Representative from Inclusion Africa, Zambia  
Nagase Osamu, Regional Representative from Asia Pacific, Japan  
Ciara Lawrence, Self-advocate Regional Representative from Inclusion Europe, United Kingdom  
Fauzia Mwita Haji, Regional Representative from Inclusion Africa, Zanzibar

**Staff**

Connie Laurin-Bowie, Executive Director  
Raquel Gonzalez, Administrator/Coordinator  
Anna MacQuarrie, Director of Global Initiatives, Policy and Human Rights  
Manuela Hasselknippe, Project Manager  
Ines Escallon, Regional Coordinator for the Americas  
Shikuku Obosi, Regional Coordinator for Africa  
Pat Staples, Web developer and communication assistant

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WHO WE ARE AND WHAT WE STAND FOR

Inclusion International is a global federation of family-based organizations advocating for the human rights of people with intellectual disabilities worldwide. For over fifty years Inclusion International has been committed to the promotion of these human rights and our organization now represents over 200 member federations in 115 countries throughout five regions including the Middle East and North Africa, Europe, Africa, the Americas, and Asia Pacific.

OUR VISION

A world where people with intellectual disabilities and their families can equally participate and be valued in all aspects of community life.

OUR MISSION

With its member societies, Inclusion International acts as an agent for change on the basis of four main principles affecting the lives of people with an intellectual disability and their families:

- Inclusion in all aspects of everyday society
- Full citizenship which respects individual human rights responsibilities
- Self-determination in order to have control over the decisions affecting one’s life
- Family support through adequate services and support networks to families with a disabled member
VISION
A world where people with intellectual disabilities and their families can equally participate and be valued in all aspects of community life.

MISSION STATEMENT
Inclusion International will advocate for the inclusion of people with disabilities into their communities, as valued neighbours and citizens.

STRATEGIC PRIORITIES
Inclusion International will pursue four strategic priorities to fulfill its vision, mission and guiding principles:

Strategic Priority 1: Promote the UN Convention on the Rights of Persons with Disabilities (CRPD)
Through its membership, Inclusion International will promote and support the implementation of the CRPD in key priority areas that will achieve real and lasting change in societies for people with an intellectual disability and their families.

Goal 1: Member Support – support members to contribute to their country’s national initiatives in implementing the CRPD.

Goal 2: Knowledge Sharing – promote the exchange of experiences, resources and practices among Inclusion International’s members, partners and networks.

Goal 3: Research & Monitoring – establish an international research and monitoring capacity in each of the CRPD priority areas.

Goal 4: Partnership Building – develop a thriving and diverse network of families, researchers, civil society organizations, governments and international institutions on intellectual disability and inclusion.

Goal 5: Policy Development and Engagement – work with Governments, international agencies and civil society to develop and promote inclusive policies that ensures the implementation of the CRPD.

CONTINUING IMPROVEMENT
Strategic Priority 2: Knowledgeable & Representative Voice
Build and support a strong membership network of people with an intellectual disability, their families and their organisations throughout the world and by so doing be widely recognised as the authoritative and representative voice on all issues affecting people with an intellectual disability.

Strategic Priority 3: Capacity
Ensure stable and sustainable revenue that can be applied to strengthening internal capacity and thus enhancing Inclusion International’s ability to respond to its strategic priorities and the expectations of members.

Strategic Priority 4: Membership
Strengthen, develop and increase the membership base and regional structures to help ensure wider involvement by membership in achieving the strategic priorities and activities of Inclusion International.

GUIDING PRINCIPLES
With its member societies, Inclusion International acts as an agent for change on the basis of four main principles affecting the lives of people with an intellectual disability and their families:

1. Inclusion in all aspects of everyday society
2. Full citizenship which respects individual human rights responsibilities
3. Self-determination in order to have control over the decisions affecting one’s life
4. Family support through adequate services and support networks to families with a disabled member

KEY PRIORITY AREAS
Inclusion International’s key priority areas for the CRPD are:

1. Preamble on the Role of Families
2. Article 12: Equal Recognition Before the Law – People with intellectual disabilities have legal capacity and have the right to support in order to exercise their capacity
3. Article 19: Living Independently and Being Included in the Community – People with intellectual disabilities have the right to chose to live in the community with the supports required
4. Article 24: Education – Students with intellectual disabilities have the right to be included in the regular school with the supports they require
5. Article 32: International Cooperation – Governments are committed to ensure that international cooperation, aid and humanitarian assistance are inclusive
GLOBAL INCLUSION MOVEMENT AT WORK

UNITED ARAB EMIRATES (Sharjah)
MENA Regional Forum
Strengthening Our Voices; Strengthening Our Movement

INDIA (New Delhi)
AFID Conference. Meeting with Asia Pacific members. Parivaar self-advocacy conference

FIJI (Nadi)
Supporting the development and delivery of module two of IDA CRPD ToTAL workshop

CHINA (Beijing)
Visits and presentations on supported Employment.

INDIA (New Delhi)
Study tour on supported decision making initiatives

SLOVENIA (Ljubljana)
2013 Europe in Action Aging People with Intellectual Disabilities and their Families.

CROATIA (Zagreb)
2013 Self-Advocacy Conference Hear Our Voices: Citizens First!

UNITED ARAB EMIRATES (Sharjah)
MENA Regional Forum
Strengthening Our Voices; Strengthening Our Movement

MALAWI (Lilongwe)
IA participated in the African Leaders Forum on Intellectual Disability

ZANZIBAR
Workshop on civic engagement and political participation - Beyond the Ballot Box

KENYA (Nairobi)
Board Meeting of Inclusion Africa-Inclusion Africa Registered!

KENYA (Nairobi)
Roundtable discussions on access to justice by people with disabilities and their families.

KENYA (Nairobi)
IA participation in Validation Workshop on draft persons with Disability Bill
Inclusion International plays a significant role in influencing the UN system, representing the voice of people intellectual disabilities and their families and supporting our members. The strength of our movement and the success of our work is in the scope of and diversity of our network.

While we have over the past several years grown the staff team and operational capacity of II to better deliver the mandate set out by the Council and General Assembly in the Strategic Plan (2010-2015), to successfully achieve our objectives we depend on the work of Council members, volunteers and our global network. In recognition of the need for a vibrant and effective global network, we have invested significant time in the process of renewing our membership base and developing strategies for expanding our partnerships. The report of activities below reflects those efforts and resulting impact of our combined work.

Since our last General Assembly in Washington, DC in October 2012, II’s efforts have focused on building the capacity of our members and families and self-advocates around the world. II’s activities support the development of a strong family and self-advocacy voice and ensure II is positioned to represent this voice globally. In order to deliver our workplan and our efforts to implement the II Strategic Plan key activities have included:

I. Regional Capacity Building Forums and Strategic Meetings
II. Campaign on the Right to Decide
III. Support to our member organizations
IV. Engagement with UN agencies and International Partners
V. Membership outreach and engagement
VI. Communications

In June 2014, Inclusion International (II) released, Independent But Not Alone, a global report on the right to make decisions. Over 600 individuals and 80 organizations from more than 40 countries contributed to a participatory research process to help II document the barriers to decision-making that people with intellectual disabilities and their families experience in their daily lives. This participatory process ensures that people with intellectual disabilities and their families have a global voice and helps to build capacity at a local, national, and regional level by increasing knowledge and awareness.
The report, launched at the UN Conference of States Parties, has had significant impact on the global dialogue on advancing legal capacity. It has informed partners, UN agencies, and governments about the efforts needed to make lasting and substantive change. Further, the report has ensured that the perspectives of people with intellectual disabilities and their families are being heard at the global level. The report has been disseminated to all our members and partners and is available on-line.

Independent But Not Alone broadens the dialogue on legal capacity from one of legal reform to one that recognizes legal reform must be complemented by strategies for individuals, families and organizations to build community supports and supports for decision making. The report provides a clear vision and roadmap for achieving the right to decide, set out by people with intellectual disabilities and their families. II and its members will use the report and corresponding training materials as part of our shared strategy to advance the implementation of Article 12 of the UN Convention on the Rights of Persons with Disabilities.

Global Networks

Regional events have provided members with opportunities to exchange and develop shared knowledge; to develop shared and common agendas and strategies for change and to support and strengthen their capacity to influence change in their own countries.

In each region we have had the opportunity to bring members together and to enable them to work with other stakeholders and partners. For example, regional events in Africa (Ghana, Kenya, Zanzibar) have enabled families organizations to come together with human rights actors on the issue of gender based violence; in Asia Pacific (Fiji, India, China) we had an opportunity to work with the cross disability movement to build the capacity of disability organizations to support the implementation of the CRPD, and to strengthen the capacity of family organizations and self-advocacy groups; in the Americas several events enabled exchange knowledge on inclusive education and the right to live in the community; in MENA (Sharjah) families and self-advocates explored issues of life in the community and political participation; and in Europe members have had a number of events to consider and share issues of aging (Ljubljiana), family support (Belfast) and self-advocacy (Zagreb).

Support to Members

II provides direct support to national members in a number of ways: by responding to a particular need or request to provide training and technical support; help develop innovative policy and good practices; to support the capacity development of the member organization; to assist in the development of project proposals and funding opportunities. These opportunities generate real examples of reform that can be used to inform policy and practice globally. Some examples of support to members in their work at a country level are included in the diagram on pages 6 and 7. Specifically we receive and respond to requests for support from our member organizations in the implementation of inclusive education, the right to live in the community and the right to decide. Drawing on the knowledge of our global networks we respond to those requests with information, resources and strategic direction.

Communications

Over the past year the staff team and volunteer leadership has invested significant effort in strengthening communication with our membership and with partners. By using social media and other tools we are able to reach more people and to be more impactful in those communications.
SUMMARY FINANCIAL STATEMENTS
This report to be read in conjunction with the Audited Trustee Reports and Financial Statements for 2012 and 2013, that are available on our website.

FINANCIAL ACTIVITIES
All figures in Euros
Financial Activities for the years ending 31/12/12 and 31/12/13 are summarised as follows:

<table>
<thead>
<tr>
<th>2012</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td></td>
</tr>
<tr>
<td>Membership fees</td>
<td>157,455</td>
</tr>
<tr>
<td>Grants and Donations</td>
<td>586,253</td>
</tr>
<tr>
<td>Other Income</td>
<td>273</td>
</tr>
<tr>
<td>Total Income</td>
<td>743,981</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>726,415</td>
</tr>
<tr>
<td>Net Incoming/(outgoing) resources</td>
<td>17,566</td>
</tr>
<tr>
<td>Funds at 31st December</td>
<td>305,072</td>
</tr>
</tbody>
</table>

The financial position and sustainability of Inclusion International has improved significantly over the last few years with unrestricted reserves (those we are free to decide how we spend) increasing from Euro 27,542 at 31/12/09 to Euro 108,524 as of 31/12/13. That said we face several risks so we should not be complacent.

Major Grants, Donations were received from the following benefactors in 2012 and 2013 without which we could not undertake our work programme.

- Open Society Foundation
- Anonymous
- NFU
- IHC - New Zealand
- Saldarriaga Concha Foundation

While it is not part of these accounts, in 2014 we have had to cancel the planned World Congress in Nairobi Kenya, this resulted in a loss of around Euro 50,000 ($ 70,000)

Included in the 2013 accounts was a designated reserve of Euro 59,000. We have used this to cover the loss. We were hoping to use this money to sponsor activity in Nairobi. This means despite this loss we remain financially sound but we will need to be careful how we spend our unrestricted funds over the next 2 years.

Our members have been very generous in many cases not seeking a refund on Delegate Fees and Grants. A big thank you to all.

Inclusion International is facing risks from reduced membership fee income which is being addressed through the Membership Review.

Tim Gadd
Treasurer
We thank all of our partners for their collaboration and support:

- International Disability Alliance (IDA)
- Mental Disability Advocacy Centre (MDAC)
- UNICEF
- UN Department of Economic and Social Affairs
- UN Special Rapporteur on Disability
- World Health Organization
- UN Educational, Scientific and Cultural Organization (UNESCO)
- Human Rights Watch International
- Office for the High Commissioner for Human Rights
- Committee on the Rights of Persons with Disabilities

Future Actions

- Regional Forums to advance the thematic work on each of the Global Reports
- Thematic Webinars (inclusive education, the right to decide; the right to live in the community; inclusive development)
- Programme for strengthening the leadership of self-advocates in the inclusion movement
- Programme for strengthening the leadership of families in the inclusion movement
- Coordinated submissions to the UN CRPD Committee on the General Comment on Article 24 (inclusive education) and Article 17 (the right to live in the community)
- General Assembly Orlando Florida October 2016