MEMBERSHIP REVIEW: INTERVIEW SUMMARY

Council Meeting
March 2015
Richard Bennett

MEMBER INTERVIEWS

• Because of no Assembly
  – Need to understand members’ views
• 30 interviews:
  – 10 Europe (at IE meeting, Belfast, 2014)
  – 9 MENA (at MENA meeting, Tunisia, 2015)
  – 3 Africa
  – 5 Interamericana
  – 3 Asia/Pacific
MEMBERSHIP PROPOSITION

• Good basis for new members to understand expectations – to get, to give
• → discussion of what they would like to get from membership
  – Systematic support on how to move towards, support self-advocacy
  – More regular interactions with other members → e-based exchange

STATEMENT OF UNITY

• Is the right one – go for it

• How will it be used to decide new member applications?
  – ‘On a journey towards...’
  – So demonstrate progress on the journey
  – But how?
  – How can II support members & applicants on the journey?
EXPANDING THE MEMBERSHIP

• Support for multiple members in each country

• Hesitations on two areas:
  – Voting: 1 vote per country
    • possibly weighted for population or number of members
  – Prevent undermining national coalitions

MEMBERSHIP TYPES

The II Family:

- Family & self-advocacy organisations
- VOTING
- Individuals and organisations who believe in / work for inclusion & rights
- NOT VOTING

Outside the II Family:

- Organisations not believing in / working for inclusion & rights
II and the REGIONS

• Strong support for uniform membership
  – If I’m part of II, I’m automatically part of regional network
  – If I’m part of regional network, I’m automatically part of II
• Strong support for single fee
  – For those not paying both, on condition the increase isn’t too great
• II needs a Memorandum of Understanding with each region

MEMBERSHIP FEES

• Base them on income of organisation, not country
• Single fee for region + II
• Don’t increase them (!)
• Very small organisations recognise a modest fee is valid. $50-$100.
• Set a fee for new membership applicants, then work through with current members – because it’s complicated
WHERE HAVE WE GOT TO?

• Nearly everyone agrees with the basics
  – Statement of Unity
  – Membership Proposition
  – Multiple members per country
  – Membership types
  – Aligning II and regions on membership & fees

• Need to sort out the twists and turns
  – To be able to implement what you want
  – So this workshop is about doing the details

WORKSHOP AGENDA

1. II supporting the members: a proposal
2. Using SoU as basis for deciding applications: the complications
3. More members: voting & coalition implications
4. Member types: boundaries of ‘family-based’
5. Regions: MoU content?
6. Fees: levels for new applicants?
DILEMMAS IN DELIVERING INCLUSION

Question:

What dilemmas does my organisation, or those in my region, face in being inclusive, and in advancing inclusion in society?

MEMBERSHIP PROPOSITION: DELIVERING THE OFFER

Questions:

• What topics are the priorities for organisations like mine, or others in my region, to move faster and more effectively towards inclusion?
• What are the best ways in which II can support organisations like mine, or others in my region?
STATEMENT OF UNITY: SELECTION OF MEMBERS

Question:
II helps its members to become more inclusive, and to work more effectively for inclusion. So it wants as members all organisations that are moving in the right direction. On that basis,

• Who should be in II?
• Who shouldn’t?

EXPANDING THE MEMBERSHIP

<table>
<thead>
<tr>
<th>Question 1: complete this table</th>
<th>One country one vote</th>
<th>Weighting by population</th>
<th>Weighting by number of members</th>
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</thead>
<tbody>
<tr>
<td>Advantages</td>
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<tr>
<td>Disadvantages</td>
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Question 2:
How can individual members engage in II, and benefit from membership, without damaging (and possibly even benefiting) their national coalition?
How could their engagement in II damage their national coalition?
PROPOSED RESOLUTIONS/WAYS FORWARD

MEMBERSHIP TYPES: FAMILY-BASED ORGS

Question:

- What is the minimum requirement (in terms of its structure) for an organisation to be recognised as genuinely family-based?
- What is the minimum requirement for an organisation to be recognised as a self-advocates organisation?
II AND THE REGIONS

Questions:
• What should be included in a MoU between II and each region, to enable them to function effectively as parts of single movement, & enable members to feel part of a single movement?
• Should the same topics be covered for all regions?

MEMBERSHIP FEES for NEW MEMBERS

Questions:
Group 1: What’s the smallest amount a small organisation should pay? What’s it reasonable to ask the biggest new organisations to pay?
Group 2: What are the advantages and disadvantages of setting fees for new members, before settling the fees for existing members?